



Version 2.0

Corporate environmental policy

Our guidelines to protect the environment and the climate

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Public

At VAT, we want to change the world with vacuum solutions – that is our purpose as the world's leading developer and manufacturer of leading-edge vacuum valves. We live up to this purpose by constantly improving our products and services. We also see this as an obligation to act in a sustainable manner at all levels of the company, in line with our Sustainability Strategy. Thus, we protect the climate and environment, prevent pollution, and minimize our ecological footprint. With this, we minimize the risks for our business and stakeholders, both internally and externally. In doing so, we commit to the following:

- We uncompromisingly align our environmental management with ISO 14001 requirements and continuously strive to improve our environmental performance. In our annual Sustainability Report, we communicate our targets, performance, and implementation plans to improve our social, environmental, and health and safety performance, including corporate-wide greenhouse gas emissions reduction goals.
- We act with foresight and take a pioneering role in the development and application of future technologies in the areas of environmental engineering, manufacturing processes, and resource utilization.
- We apply the best manufacturing and business practices and use risk-free equipment and emission-optimized facilities. To this end, we comply with all regional, national, and global legal regulations and obligations relating to specific substances, climate, and the environment. We also actively manage environmental permits, approvals, and registrations.
- We identify risks associated with our operations, including risks related to legal compliance, the environment, health and safety, labor practices, and ethics. We assess those risks and address them through targeted measures and appropriate control, ensuring regulatory compliance.
- Our ambition is to lead in sustainability the way we lead in vacuum solutions and shift the industry boundaries that may limit today's sustainability potential. We are committed to innovating and developing products that minimize harm to the environment. Therefore, we carefully consider environmental factors already in the design process through our design criteria. This includes all phases of the product lifecycle, including its use and end-of-life, by reducing materials, replacing existing materials with more environmentally friendly ones, saving energy in use and uncompromisingly focus on long-lasting quality to reduce environmental impact over time. Additionally, we consider the environmental impact during the use phase and end-of-life through our service business.
- We identify, label, and manage all chemicals, waste, and other materials posing a hazard to humans or the environment. We track and document hazardous and non-hazardous waste using data; and responsibly dispose and reduce all types of waste.
- We strive for environmentally friendly production. This includes regularly assessing our environmental impact and aligning our goals accordingly. It also means that we use

resources sparingly, reducing, recycling, and recovering them, as well as switching to more sustainable alternatives when available.

- For example, we minimize our water usage at our manufacturing and service sites through the continuous implementation of water conservation processes in our facilities and manufacturing processes. We also document, characterize, and monitor water sources, use, and discharge, and control channels of contamination. All wastewater is characterized, monitored, controlled, and treated as required prior to discharge or disposal. VAT monitors and assesses the quality and quantity of discharged water on an ongoing basis at all its sites, to ensure optimal performance of wastewater treatment and containment systems and to ensure no harm is caused to the environment.
- We are committed to not funding climate-denial or lobbying against climate regulations.
- We strive to reduce our greenhouse gas emissions across all scopes. We monitor our overall energy consumption and air emissions, with particular attention to greenhouse gas emissions across Scopes 1, 2, and significant categories of Scope 3. Our local operational facilities regularly track the performance of air emission control systems.
- We involve our employees in environmental and sustainability-related issues. Our top management openly addresses climate and environmental issues. It ensures, with appropriate resources, that we continuously improve our environmental contribution. We communicate transparently on new developments, both internally and externally, to ensure that our employees, partners, and stakeholders are kept informed and engaged in our environmental journey.
- We give preference to suppliers who act sustainably. For example, we only purchase products and services that meet our environmental standards. With these principles, we ensure that our company meets the current quality standards for work safety, health, and environmental protection. Our Group Executive Committee is responsible for ensuring that both managers and employees are aware of their contribution to this standard. If you have any questions about our understanding of climate and environmental protection, please do not hesitate to contact me.

Group Executive Committee
September 25, 2025