

# Nuclear Safety Policy

We want to change the world with vacuum solutions – that is our purpose as the world’s leading developer and manufacturer of leading-edge vacuum valves. When our products are intended for nuclear-related applications, where protection of the workers, the public and the environment is especially demanding, we want to go the extra mile. That is why we have set up a framework to drive a Nuclear Safety program at all levels of the organization.

- **Leadership:** Commitment to nuclear safety starts with our leaders and it is reflected in their actions and behaviors.
- **Processes:** We plan and control every process step to ensure that responsibilities are clearly defined, and that safety is considered in each phase of the process. We assign activities only to trained and competent personnel. We assess risks and apply mitigation actions whenever required.
- **Awareness:** Individuals are encouraged to always keep a questioning attitude, challenging existing conditions and activities to identify discrepancies that might result in error or inappropriate action.
- **Accountability:** Every employee takes personal responsibility to identify, assess, address and correct any issues potentially impacting safety.
- **Open reporting:** Integrity and Teamwork are core values across the entire organization. Our employees feel free to raise safety concerns without fear of retaliation or discrimination.
- **Continuous improvement and lessons learned:** We seek and implement opportunities to find new ways to ensure safety, by applying new technologies and analyzing learnings from previous experiences.
- **Suppliers:** We design our processes for supplier selection, receipt inspection, testing and other quality control practices to prevent the introduction of counterfeit or fraudulent items (CFSI) in the supply chain.

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